



For all travelling solutions

Travel industry has seen a lot of changes in the recent times. Many youngsters now opt for this career because of the wide scope it offers. Although what they prefer is a good work place.

InterGlobe, the pioneer in providing travel solutions and services for the past 40 years, has added another feather in its cap by achieving a place in the 'Top 25 Best Workplaces' in India. InterGlobe was chosen in an intensive study conducted by Great Place To Work Institute®. For InterGlobe this honour is another milestone in their corporate journey.

More than 2/3rds of the world's travel revenue is spent in Asia and India is generating more than its share of this growth. It's a great time to be working in the travel industry and this study shows that InterGlobe, which is the only travel company ranked in the top 25, is the travel industry's place of choice.

IGTs employees were ecstatic on hearing the great news and said that it was a moment of glory and pride for them. Interestingly high employee marks kept InterGlobe rated among the top 25 best work places. It is an elite and prestigious company distinction, largely determined by employee feedback. This year, InterGlobe got the 21st position on the list as a result of its commitment to creating and maintaining the values of what CEO, InterGlobe Tech-

nologies (IGT), Vipul Doshi calls a 'Heart Culture'.

IGT has become the world's first organization to achieve People CMM® Level 3 certification. A leader in Travel and Transportation services, IGT has long recognized the necessity of the People CMM® model. With the implementation of this model, IGT is able to augment and enhance its existing people practices and procedures. The People CMM® was developed by Software Engineering Institute, Carnegie Mellon University, USA. The maturity levels as defined in People CMM®, institutionalise the level of capability for attracting, growing, motivating, deploying and retaining the talent.

The criterion for selecting Best Companies lists was primarily on the basis of the employees' responses to the Great Place to Work® Trust Index®, a proprietary employee survey developed by the Great Place to Work® Institute. The strength of the company comes from its dynamic employees. The institute made a special mention of InterGlobe's "Tell Me Box" where the employees can tell the CEO directly, three things that are working

for them and three things that are not. The CEO addresses the employees' concerns and issues, and appreciates positive feedback. This award recognizes the accomplishments of organizations that have implemented creative and innovative approaches to developing trust, pride and camaraderie within their workplaces. Honourees are selected with particular attention to their excellence in one of the five dimensions of the Great Place to Work Model: credibility, respect, fairness, pride and camaraderie. According to Mr. Vipul Doshi, CEO, IGT, "We could not be more excited about the distinction of honour given to InterGlobe companies as a great place to work." "We believe our ranking among the '25 Best Companies' is a testimony of our ability to not only deliver world-class technology solutions, but also provide an environment where our team members (employees) can participate in-a workplace environment that encourages creativity, innovation, transparency and open feedback. These characteristics drive our quest for excellence and helps InterGlobe continue to deliver unrivalled satisfaction to our customers and our business partners".